



John Antonakis is of Swiss, Greek, and South-African nationality. He is Professor of Organizational Behavior, and Director of the Ph.D. Program in Management in the Faculty of Business and Economics of the University of Lausanne, Switzerland. He received his Ph.D. from Walden University in Applied Management and Decision Sciences specializing in the psychometrics of leadership. He was a postdoctoral fellow in the Department of Psychology at Yale University focusing on leader development and expertise. His research is currently focused on charisma, predictors of leadership, and research methods as applied to experimental and nonexperimental research; he has published on a variety of topics in industrial and organizational psychology like personality, intelligence, social cognition, among others.

Professor Antonakis is Editor in Chief of *The Leadership Quarterly*. He is a fellow of the Society of Industrial and Organizational Psychology as well as the Association for Psychological Science and an elected member of the Society for Organizational Behavior. He has received many awards for his research and its impact from various journals; the Web of Science Group has identified him as a Highly Cited Scientist in Business and Economics and an article in *PLOS Biology* lists in the world's top 2% of scientists in Business and Management. He has published in prestigious academic journals including general science journals such as *Science*, *Human Nature Behavior*, as well as in journals like *Psychological Science*, *Academy of Management Journal*, *Journal of Applied Psychology*, *Journal of Operations Management*, *Journal of Management*, and *Harvard Business Review*, among others. He has also published two books: *The Nature of Leadership* (on the third edition), and *Being There Even When You Are Not: Leading Through Strategy, Structures, and Systems*. He has been awarded or directed research funds totaling over Sfr. 2.5 million (about \$2.82 million).

He frequently consults—and provides talks, trainings, and workshops—to organizations on leadership and human resources issues. His clients regularly include organizations in various business sectors including banks, manufacturing, high-tech, consulting, and finance as well as government organizations, NGOs, and athletics organizations. His research has been quoted in the New York Times, The Wall Street Journal, Financial Times, The Guardian, NEWSWEEK, TIME, BBC News, The Economist, Forbes, The New Yorker, Fast Company and many hundreds of other news sources, including TV and Radio. He engages a general audience in many science-based videos; for an idea of his research on charisma refer to his recent TED^x talk: <https://youtu.be/SEDvD1IICfE>